



**Fitting Pieces Therapy Solutions, LLC.** is growing and actively seeking passionate and dedicated Registered Behavior Technicians (RBT) to provide high-quality therapy to our clients while growing and learning in a team setting.

**Fitting Pieces Therapy Solutions, LLC.** is a therapist owned and operated ABA company which strives in ensuring the delivery of high quality applied behavior analysis services to children, adolescents, and their families. We take pride in our dedicated team of therapists who are readily equipped to take on any challenge presented to them in the field on a daily basis. Our mission is to see beyond the child's label, as we focus on what they are able to do by capturing motivation and cultivating their true potential. Our Ultimate Goal is to help each individual make better sense of the world they live in one piece at a time.

“Enhancing Every Child’s Big Picture, One Piece at a Time”

#### **Duties and Responsibilities:**

- Provide direct one-to-one ABA services to clients and their families in home, daycare, and / or school settings.
- Adhering to and appropriately implementing protocols and procedures outlined in the treatment plans created by the supervising BCBA.
- Work in collaboration with the supervising BCBA, colleagues on the team, and other professionals to support and ensure the client’s success.
- Generate objective and specific session notes.
- Appropriately collect, report, and graph behavior and acquisition data.
- Maintain all required documentation up-to-date and in accordance with HIPPA regulations.

#### **Required Skills and Experience:**

- Strong understanding of the most current RBT Task List and RBT Ethical Guidelines.
- Must be fluent in English, bilingual preferred.
- Strong verbal and written communication skills with the ability to articulate technical concepts in English.
- Proficient skill and use in Microsoft Programs (Ex: Teams, Excel, Word, One drive)
- Team Player Mentality with ability to effectively communicate with supervisors, colleagues, and the client’s family members.
- One or more years of experience working directly in the field of ABA. (*Preferred But Not Required*)
- Actively or planning to pursue a career in the field of ABA, psychology, or other related therapeutic field (ex: speech/language therapy, occupational therapy etc.) (*Preferred But Not Required*)

#### **General Job Requirements:**

- Must be at least 18 years old and have a minimum of a high school diploma.
- Registered by the BACB as a Registered Behavior Technician (RBT).
- Must be able to travel and arrive in a timely fashion to multiple locations daily.
- Ability and access to use technology (computer, scanner, tablet, phone, ect.)



**Our Outstanding Benefits:**

- W2 employment, paid bi-weekly.
- More than 5% supervision provided at no cost to the RBT.
- Performance based raises.
- Performance based bonuses.
- Paid ongoing training and live workshops.
- Professional mentorship.
- Use of our therapy materials for a variety of needs.
- Additional opportunities to earn indirect experience hours towards a BCaBA/BCBA credential.